

PEER TO PEER CALL FOR APPLICATIONS A.Y. 2025/2026 RESERVED TO STUDENTS ENROLLED IN THE 3rd YEAR OF BACHELOR'S DEGREE COURSES AND 1st YEAR OF MASTER'S DEGREE COURSES FOR THE A.Y. 2024/2025

Terms relating to persons which, in this notice as defined below, appear only in the masculine form refer indistinctly to persons of the female and male gender. Perfectly gender-identical wording has been waived in order to facilitate the readability of the text and to meet the need for simplicity of the text

THE RECTOR

HAVING REGARD TO	Legislative Decree No. 68 of 29th March 2012;
HAVING REGARD TO	the Independent Statute of the Libera Università di Lingue e Comunicazione IULM published in Official Gazette No. 59 of 12 th March 1998 and amendments;
HAVING REGARD TO	the University Academic Regulations issued by Rectoral Decree No. 11738 of 18 th September 2001 and amendments;
HAVING REGARD TO	the resolution adopted by the Academic Senate at its meeting of 17^{th} March 2025;
HAVING REGARD TO	the resolution adopted by the Board of Directors at its meetings of 31st March 2025

HEREBY DECREES

Art. 1

No. 10 contracts with a maximum duration of **130 hours per year** are put out to tender, to be attributed to students enrolled for the academic year 2024/2025 in the 1st year of the Master's degree courses at Università IULM. Students are required to meet the following **essential requirements**:

Recipients - type A

- be regularly enrolled on the 3rd year of the Bachelor's degree courses at Università IULM for the academic year 2024/2025, provided that the assignee confirms his/her enrolment to one of our Master's degree courses prior to signing the contract;
- have acquired at least 114 credits included in their study plan (by 30th May, 2025).

or

- be conditionally enrolled to one of the Master's degree courses at Università IULM for academic year 2025/2026 provided that the assignee confirms the enrolment **prior** to signing the contract;
- have acquired a Bachelor's degree diploma at Università IULM with a final grade of at least 95/110.

Recipients - type B

- be regularly enrolled on his/her 1st year of the Master's degree courses held in English for the academic year 2024/2025, provided that the assignee confirms his/her renewal of enrolment for his/her 2nd year within 19th September 2025;
- have acquired a Bachelor's degree diploma at Università IULM with a final grade of at least 95/110.





The following are considered as **preferential requirements:**

- be an international citizen or have spent a period of study and/or work abroad which can be duly proved;
- interpersonal skills and good attitude towards interpersonal relations, possibly confirmed by a Professor of the University;
- previous experiences in similar activities.

Art. 2

The activities of this call for applications will be carried out in hybrid mode. For online activities, the student must possess his own PC and an adequate internet connection. Connection and telephone costs are not refundable.

The activities covered by this contract will be as follows:

- front-office: welcome newly enrolled students and provide them with organisational and/or administrative information at the Fresher's Desk;
- back-office: to be in touch with students through the institutional email address tutor@iulm.it (delegate access) and/or other digital communication tools, as directed by the Office; to prepare useful information materials for students;
- 1-to-1 or group meetings with freshers;
- support students in the preparation of exams on the recommendation of the diversaMENTE Office;
- collaboration with administrative offices and Faculties for the involvement of students in the activities of the University (conferences, guest lectures, events, etc.);
- collaboration with the International Mobility and Recruitment Office for the tutoring and the orientation of international students;
- participation in guidance and recruitment activities in Italy or abroad.

Art. 3

The activity will take place from the 8th of July 2025 to the 20th of July 2026 and will include both lectures and exams periods. Training hours are included in the duration of the contract. Working hours must be observed respecting the indications provided for by the Guidance, Tutoring and Counseling Office and by the Study Abroad and International Recruitment Office, according to the particular needs of each degree course.

Art. 4

In addition to the initial intensive training, recurrent meetings with the Guidance, Tutoring and Counseling Office and with the Study Abroad and International Recruitment Office will be scheduled; the attendance of the student is **mandatory**. The initial training is scheduled on-campus on the 8th or the 10th of July 2025.

In the event of negligence or failure to carry out the required tasks, detected by the Guidance, Tutoring and Counseling Office and/or by the Study Abroad and International Recruitment Office, students may be dismissed from the assignment.

Art. 5

If the student loses the requirement of enrolment which enabled him to participate in the call for applications (e.g. failure to complete the enrolment, failure to renew the enrolment for the following academic year, renunciation of studies, transfer to another University), the student is dismissed from the assignment and





he is required to notify the Responsible of the Office concerned. Likewise, the student shall renounce the contract - entirely or partially - in case of prolonged absences (e.g. **period of study abroad or internship**), not enabling him to duly carry out the required activities, unless the period of absence has been agreed on in writing, directly with the Office in charge.

Art. 6

The net hourly rate to be awarded to the student amounts to € 11.00. For the purposes of payment, the University card must be activated. Every 50 hours of completed activities, the payment is made by the University Administration, after the person in charge of the service has certified the activities actually carried out. Should the service be interrupted and should not be authorized the resumption of the activities in a future moment, no compensation is due in regard to the collaboration not provided.

Only the hours effectively worked and properly accounted for will be paid off.

Pursuant to art. 11, paragraph 3, Legislative Decree No. 68 of 29 March 2012, services required to the student for the collaborations are exempt from taxes and in no way constitutes an employment relationship.

The University arranges at its own expenses, if necessary, accident insurance for those students who have been assigned the contract. The assignment does not give rise to any obligations to take out health or retirement insurance. The assignment does not give rise to any assessment for the purposes of participation in public competitions.

Art. 7

The contracts referred to in this call for applications **are incompatible** with any other contemporary paid training activity, research, or with work services at Università IULM, including those on a temporary basis.

Contracts of collaboration with the University services does not conflict with any other benefit awarded by IULM tax office.

Art. 8

Applications, to be submitted by filling out the relevant form available on the University portal at www.iulm.com (section "Life in IULM"), must be sent at tutor@iulm.it no later than the 16th of June 2025.

According to the applications received, a basic ranking list will be created. The basic score will be calculated according to the criteria indicated in **Annex A** of this call for applications and will be published on IULM's website before the interviews.

No later than the 17th June 2025 each candidate will receive an institutional email address the date and time of convocation for the interview; the link required to take part in the interview will be included in the email.

The interviews will be held online through the platform TEAMS, between the 19th and the 20th of June 2025. This call for applications constitutes the official convocation for acceptance to the selection interview, subject to verification by the Offices.

Interviews will be carried out by a Commission: at the end of the meetings, the merit-based definitive ranking list will be created, inclusive of the basic score and the points attributed for the interview.

In the event of a tied overall score, the student with the best grade average is preferred; in the event of a further tie, the oldest student is preferred.

During the interview, a minimum score of 0 points and a maximum score of 10 points could be awarded to each candidate.





For the purposes of the interview, the candidate must be available and have access to IULM institutional email address (@studenti.iulm.it) as indicated in the form, on the day and in the time slot set for the interview. For identification purposes and under penalty of exclusion, each candidate is required to prove identity before the beginning of the interview, showing the same ID previously attached to application.

The candidate may be excluded if did not indicate IULM institutional email address, fails to show, is not available on the scheduled day and time, or cannot prove his identity with a valid ID.

Under no circumstances will Università IULM be held responsible for technical reasons preventing the regular course of the interview.

The Commission will be set up as follows: **Antonella Silva**, Head of Tutoring and Counseling Officer; **Davide Jabes**, Member of the Tutoring Project; **Laura Fabiano**, DiversaMente Officer.

The submission of the application constitutes acceptance of this call for applications.

La Rettrice Prof.ssa Valentina Garavaglia



Firmato digitalmente da Valentina Garavaglia Università IULM





ANNEX A

BASE SCORE CALCULATION

STUDENTS ENROLLED IN THE 3rd YEAR OF THE BACHELOR'S DEGREE COURSES AND ENROLLED IN THE 1ST YEAR OF THE MASTER'S DEGREES COURSES FOR ACADEMIC YEAR 2024/2025

Recipients - type A

- be regularly enrolled on the 3rd year of the Bachelor's degree courses at Università IULM for the academic year 2024/2025, provided that the assignee confirms his/her enrolment to one of our Master's degree courses prior to signing the contract;
- have acquired at least 114 CFUs included in their study plan (by 30th May, 2025)

or

- be conditionally enrolled to one of the Master's degree courses at Università IULM for academic year 2025/2026 provided that the assignee confirms the enrolment **prior** to signing the contract;
- have acquired a Bachelor's degree diploma at Università IULM with a final grade of at least 95/110.

INTERVIEW ranging from 0 to 10 points

POINTS RELATED TO THE GRADE AVERAGE OBTAINED IN THE EXAMS		
Average grade	Points	
higher than 29	4	
from 28 to 29	3,5	
from 27 to 28	3	
from 26 to 27	2,5	
from 25 to 26	2	
from 24 to 25	1,5	
lower than 24	1	

POINTS BASED ON THE FINAL BACHELOR'S SCORE	
Bachelor's score	Points
from 107 to 110 cum laude	4
from 103 to 106	3
from 97 to 102	2
from 95 to 96	1
lower than 95	0

Type of students	CFUs by 30th May 2025	Points
Enrolled in the third year of	more than 120	2
Bachelor's for academic year 2024/2025	from 114 to 120	1





ANNEX B

BASE SCORE CALCULATION STUDENTS ENROLLED IN THE FIRST YEAR OF THE MASTER'S DEGREES FOR ACADEMIC YEAR 2024/2025

Recipients - type B

- be regularly enrolled on his/her 1st year of the Master's degree courses held in English for the academic year 2024/2025, provided that the assignee confirms his/her renewal of enrolment for his/her 2nd year within 19th September 2025;
- have acquired a Bachelor's degree diploma at Università IULM with a final grade of at least 95/110.

INTERVIEW	ranging from 0 to 10 points
-----------	--------------------------------

POINTS BASED ON THE FINAL BACHELOR'S SCORE ACCORDING TO THE FOLLOWING SCALE		
Bachelor's score	Points	
from 107 to 110 cum laude	4	
from 103 to 106	3	
from 97 to 102	2	
from 95 to 96	1	
lower than 95	0	

POINTS BASED ON THE EXAM GRADES' AVERAGE		
Average grade	Points	
higher than 29	4	
from 28 to 29	3,5	
from 27 to 28	3	
from 26 to 27	2,5	
from 25 to 26	2	
from 24 to 25	1,5	
lower than 24	1	





To the Rector of the Libera Università di Lingue e Comunicazione IULM Via Carlo Bo, 1 20143 Milan

I, the	undersigned		_ Student ID
born in			(Province
on	resident in		(Province
address _		No posta	code
mobile	, e-mail		
nationalit	y, tax code		

Policy for the processing of personal data collected from the person concerned pursuant to art. 13 of EU Reg. 2016/679 - GDPR

1. DATA PROCESSORS

The DATA **CONTROLLER** pursuant to articles 4 and 24 of EU Reg. 2016/679 is the **Libera Università di Lingue e Comunicazione IULM**, whose headquarters are located in Via Carlo Bo, 1 - 20143 Milan, in the person of its pro-tempore legal representative.

The University, in accordance with art. 37-39 Reg. EU 2016/679, appointed the **Data Protection Officer**, who can be contacted at the following e-mail address: dpo.iulm@dpoprofessionalservice.it.

2. DATA PROCESSED

Personal and contact data, listed in this document, have already been provided for at the time of registration to the Libera Università di Lingue e Comunicazione IULM, referred to as Data Controller. In order to allow the interview to take place remotely, the relevant images and the voice of the candidates will be part of the treatment, using the candidate's webcam. Under no circumstances, images and voices will not be recorded nor broadcast. The candidate will be required to show his/her ID for the sole purpose of allowing the University to recognise him/her.

3. PURPOSE AND LAWFULNESS OF THE TREATMENT

Personal data shall be processed lawfully, in compliance with the *provisions of art. 6, paragraph 1, letter b)* of EU Reg. 2016/679 for the following purposes:

- online interview;
- recognition process of the candidate;





- administrative management of the requests for participation and of the selection process;
- publication on the University portal of the merit-based ranking list, once the procedure has been completed.

4. DATA RECIPIENTS OR RECIPIENT CATEGORIES

The supplied personal data may be transferred to the following recipients:

• **Microsoft Corporation**, independent Data Controller, providing the platform **Teams** to allow the meeting between the candidate and the University (policy available at: https://privacy.microsoft.com/it-IT/privacystatement#mainnoticetoendusersmodule).

Likewise, the supplied data may be transferred to the following recipients:

- subjects providing services for the management of the information system and communication networks of the Libera Università di Lingue e Comunicazione IULM (IULM e-mails and web platform included):
- internal structures of the University in charge of managing the selection procedures.

Subjects belonging to the above-mentioned categories shall become the data processors pursuant to art. 29 of Reg. EU 2016/679, or shall operate in a completely autonomous way, as Data Controllers in their own right. The list of designated Data Processors is constantly updated and is available at the main office of the Libera Università di Lingue e Comunicazione IULM.

5. DATA TRANSFER TO THIRD COUNTRIES AND/OR INTERNATIONAL ORGANISATIONS

Personal data will not be transferred abroad within or outside the European Union.

6. STORAGE PERIOD OR CRITERIA

Data shall be processed automatically and/or manually, in a manner and with tools that ensure maximum security and confidentiality, by specifically appointed subjects.

Being these data already provided for at the time of registration or enrolment, these will be stored indefinitely with reference to art. 14, Decree of Ministry of Education, University and Research, No. 45 of 8 February 2013 (Official Gazette No. 104 of 5 June 2013).

Provided that the interview will take place online, under no circumstances shall the images and voices of candidates be recorded, stored by the University, nor broadcast.

7. PROVISION AND REFUSAL OF PERSONAL DATA

The provision of personal data for the purposes indicated in point 3 of this information document is necessary in order to manage the activities concerning the selection described above. Failure to provide personal data will make it impossible to provide the requested services for the purposes indicated in 3. of this information document.

8. RIGHTS OF THE DATA SUBJECT

You shall be able to exercise your rights under articles 15, 16, 17, 18, 19, 20, 21 and 22 of EU Regulation 2016/679, by writing to the Data Controller, the Data Processor or the Data Protection Officer at the following address: privacy@iulm.it

You shall have the right to obtain, at any moment, from the Controller, access to your personal data, and their rectification.

Without prejudice for any other administrative and jurisdictional recourse, if you believe that the processing of your personal data violates the provisions of EU Reg. 2016/679, you have the right, pursuant to art. 15 letter f) of said EU Reg. 2016/679, to lodge a complaint with the Data Protection Authority and, pursuant to art. 6, paragraph 1, letter a) and to art. 9, paragraph 2, letter a), to revoke your consent to the processing at any time.





In case of a request for data portability, the Data Controller shall provide your personal data to you in a structured, commonly used and machine-readable format, without prejudice for the provisions of paragraphs 3 and 4 of art. 20 of EU Reg. 2016/679.

I HEREBY REQUIRE

to take part in the selection procedure for the awarding of one part-time contract as part of the *PEER-TO-PEER TUTORING PROJECT* for the academic year 2025/2026, specifically designated for students enrolled in the third year of undergraduate degree programs and the first year of master's degree programs for the academic year 2024/2025.

In accordance with the requirements outlined and with full awareness of the penal sanctions stipulated under Article 76 of the D.P.R. No. 445/2000 for false statements and declarations, I declare the following:

I am enrolled in the academic year 2024/2025, third year of the	ne Bachelor's degree programme
in	
I am enrolled in the academic year 2024/2025, first year of the	e Master's degree programme in
I am enrolled, either regularly / conditionally, in the academic degree programme in	
To this end, being aware that, according to art. 76 of Presidential I falsity in documents are punished according to the Penal Code, I do	
Date,	Signature
HEREBY ENCLOSED:	Signature

- curriculum vitae;
- copy of valid ID.

