



## THE RECTOR

### Notice of call for applications for 1 research fellowship, pursuant to article 22, paragraph 4, letter b) of Law no. 240 of 30 December 2010

- CONSIDERING** Law no. 240 of 30 December 2010, and in particular article 22, paragraph 4, letter b);
- CONSIDERING** the Statute of Autonomy of IULM University (Libera Università di Lingue e Comunicazione IULM), published in the Gazzetta Ufficiale della Repubblica Italiana no. 59 on 12 March 1998, as amended;
- CONSIDERING** the University's Academic Regulations, issued by Rector's Decree no. 11738 on 18 September 2001, as amended;
- CONSIDERING** the Regulations for the awarding of research fellowships, issued by Rector's Decree no. 15748 of 5 April 2011, as amended;
- CONSIDERING** the Regulations for the awarding of contracts for teaching activities issued by Rector's Decree no. 15746 of 5 April 2011, pursuant to Article 23 of Law no. 240 of 30 December 2010, as amended, and in particular Articles 4 and 15 thereof;
- CONSIDERING** the research project named *EUMEPLAT - European Media Platforms: Assessing Positive and Negative Externalities for European Culture*, funded by the European Union through the research and innovation programme H2020-SC6 TRANSFORMATIONS-2020 Grant Agreement No. 101004488 with Prof. Andrea Miconi as coordinator;
- CONSIDERING** the resolution adopted by the Council of the Faculty of Communication at its meeting of 31 January 2022;
- CONSIDERING** the resolution adopted by the Academic Senate at its meeting of 23 February 2022;
- CONSIDERING** the resolution adopted by the Board of Governors at its meeting on 28 February 2022

## DECREES

### Art. 1

A selection procedure based on qualifications and interview is hereby announced for the awarding of a grant for the carrying out of research activities, as mentioned in the Regulations



referred to in the introduction, **for one year** as follows:

| <b>Research Project</b>   | <b>SC<br/>SSD</b> | <b>Coordinator in<br/>charge of<br/>Project</b> | <b>Faculty</b>              | <b>Gross yearly<br/>payment</b> |
|---|-------------------|---|-----------------------------|---------------------------------|
| <i>Power and counter-<br/>power in the platform<br/>society</i> | 14/C2<br>SPS/08   | Prof. Andrea<br>MICONI                          | Faculty of<br>Communication | € 20,000.00                     |

**Relevant areas of research include:**

- a) the role of the agency in defining the media system;
- b) social movements and alternative media in the Europe of today;
- c) audience as a form of agency;
- d) power and counter-power in the network society and the platform society;
- e) critical theory of the Internet;
- f) algorithm and free choice in the digital ecosystem.

**Art. 2 – Admission requirements**

Pursuant to article 5 of the “Regulations for the awarding of research fellowships” referred to in the preamble, the following may participate in the selection process:

- a) scholars in possession of a university degree obtained under the old university system, a specialised degree or a master's degree, in possession of a suitable and documented professional scientific curriculum in the research area related to the research project that is the object of the call;
- b) Italian and foreign citizens in possession of a **PhD qualification, which shall be considered a preferential qualification;**
- c) **The project and the interview will be carried out in English.**

**Art. 3 – Evaluation procedures**

The selection is carried out through the evaluation of the scientific and professional qualifications possessed by the candidates, integrated by an interview aimed at ascertaining the candidate's aptitude for the research activities envisaged by the project, awarding up to 75 points for qualifications and up to 24 points for the interview.

Candidates scoring less than 55 points for qualifications or less than 15 points for the interview will be considered ineligible. Reasons for exclusion must be given in the report on the selection procedure.

I colloqui si svolgono presso la sede della Libera Università di Lingue e Comunicazione IULM, Via Carlo Bo, 1 – 20143 Milano.



La discussione è pubblica e i candidati possono assistere per tutta la sua durata. Chi fosse interessato ad assistere in qualità di soggetto diverso dai candidati può inviare apposita richiesta all'Ufficio Affari Istituzionali: [affari.general@iulm.it](mailto:affari.general@iulm.it) precisando il proprio nome, cognome, indirizzo mail e riferimento dell'assegno di ricerca.

Nel caso di impossibilità a recarsi in sede, il candidato potrà presentare motivata richiesta al Rettore di svolgere il colloquio in modalità telematica.

The interviews telematici (previa autorizzazione del Rettore) will be conducted online, using the Microsoft TEAMS platform, with the IT support of the University and with procedures that guarantee the identification of the candidates, fairness of treatment and the transparency of the session.

To this end, the candidate must provide a personal e-mail address which the Selection Committee will use for the video call.

The candidate must be available on the day and at the time specified in the invitation to the interview.

For identification purposes each candidate must, before the interview begins, identify themselves by producing the same identity document as the one of which they have already forwarded a copy as an attachment to their application. Failure to do so will result in their exclusion from the selection procedure.

Candidates may be excluded if they have not provided their personal email address, if they are unable to connect, if they cannot be contacted on the day or at the time agreed, or if they fail to produce a valid identity document. The University accepts no responsibility if technical reasons prevent the smooth running of the interview.

For those interested in attending as parties other than the candidates, the transparency of the session is guaranteed. The date and time of the interviews and the procedure for admission to the interviews will be published on the University website.

No audio and/or video recordings may be made during the session, nor will it be possible to record the interviews.

At the end of the interviews, the Selection Committee shall formulate a collegial judgement for each candidate and draw up, for each project, a merit ranking list based on the sum of the points awarded to each candidate, thereby designating the winner.

The Decree appointing the Selection Committee and the Rectoral Decree approving the acts are published on the University website.

#### **Art. 4 – Duration of the fellowship**

The duration of the fellowship is one year.

The total duration of the contract, including any renewals, cannot, in any case, exceed four years, including contracts for fellowships concluded with different universities, even for non-continuous periods.

For the purposes of the duration of the aforementioned contracts, periods spent on maternity leave or leave for health reasons are not taken into account, in accordance with current



legislation.

For the purposes of determining the beginning and end of the period of the agreement, the date on which the contract is signed shall be considered. As far as accident and civil liability risks are concerned, the University shall provide insurance coverage.

**Art. 5 – Amount of the fellowship – Taxation, social security and insurance**

The gross annual payment fixed by this call for applications is net of the costs borne by the University. The aforementioned amount is paid in monthly instalments.

The following shall apply to the research fellowship referred to in these Regulations:

- a) with regard to taxation, the provisions of article 4 of Law no. 476 of 13 August 1984 and subsequent amendments and additions;
- b) with regard to social security, the provisions of article 2 paragraphs 26 et seq. of Law no. 335 of 8 August 1995 and subsequent amendments and additions;
- c) with regard to sick leave, the provisions of article 1, paragraph 788 of Law 296 of 27 December 2006 and subsequent amendments;
- d) with regard to compulsory maternity leave, the provisions of the Decree of the Minister of Labour and Social Security of 12 July 2007, published in the Gazzetta Ufficiale no. 247 of 23 October 2007. During the period of compulsory maternity leave, the allowance paid by INPS pursuant to article 5 of the aforementioned Decree of 12 July 2007, shall be supplemented by the University up to the full amount of the research fellowship.

The University provides insurance coverage for accidents and third-party liability in the fulfilment of the research programme.

**Art. 6 – Incompatibility – Non-cumulation – Suspension of activity**

The fellowship is not compatible with enrolment in a degree course, master's degree, specialisation school or PhD course with a scholarship in Italy or abroad, and entails unpaid leave of absence for employees working for public administration bodies.

Research fellowships cannot be awarded to personnel employed by the bodies referred to in article 22, paragraph 1 of Law no. 240 of 30 December 2010 and, similarly, to University employees holding private law contracts, including part-time and fixed-term contracts.

Research fellowships cannot be awarded to those who, in accordance with articles 4 and 15 of the Regulations for the awarding of contracts for teaching activities, cited in the preamble, hold contracts for official or supplementary courses at Italian universities.

Those who have a degree of kinship or affinity, up to the fourth degree inclusive, with a professor belonging to the University, or with the Rector, the Director General or a member of the Board of Governors, are not eligible to receive a grant.

The acceptance or continued holding of paid positions by the Fellow (other than employment with public administrations, for which unpaid leave is compulsory) is subject to the prior authorisation of the Academic Senate, after consultation with the head of the research project, who shall declare its compatibility with the carrying out of activities related to the fellowship. The fellowship may not be cumulated with scholarships of any kind, except those granted by national or foreign institutions to supplement the research activities of the holder of the fellowship through stays abroad.

The research work and the fellowship may be suspended for compulsory maternity leave,



parental leave and serious illness. A total period of justified absence of less than thirty days in any one year shall not constitute a suspension and, consequently, shall not be required to be made up.

#### **Art. 7 – Contract – Content**

The University shall stipulate a contract with the successful candidate, whereby the terms and conditions of the research work and of the fellowship shall be defined.

In particular, the duties of the holders of the fellowships referred to in these Regulations are defined by the research project and specified in the individual contract.

This contract does not in any way constitute a full employment contract and does not give rise to any right of access to University posts.

The activity of the research fellow shall be carried out autonomously and without predefined working hours, solely within the limits of the research programme and the indications provided by the Coordinator responsible for the research, who shall act as tutor.

#### **Art. 8 – Application to participate in the selection process**

The application to take part in the public selection process, as well as the qualifications, documents and publications considered relevant to the process **must be submitted online** using the dedicated application at: <https://pica.cineca.it/iulm/> **Failure to do so will lead to exclusion from the selection process.**

The PC app will necessarily require a personal e-mail address in order to allow self-registration in the system. The applicant must enter all the data required to produce the application and attach the documents in **electronic PDF format**.

The application form must be completed in all its parts as indicated in the online procedures and must include the following (**failure to do so will lead to exclusion from the selection process**):

- academic qualification as required under article 2 of the call for applications;
- similar academic qualification obtained abroad, not yet recognised as equivalent, for which equivalence is requested. The foreign qualification may be declared admissible by the Selection Committee for the sole purpose of admission to the selection process. Successful candidates who have obtained their qualification in a country outside the European Union must provide an official translation with a declaration of the validity of the foreign qualification by the competent Italian diplomatic or consular representation of their home country, in accordance with current legislation, within 30 days of the Decree approving the documents. The right to stipulate the contract will be forfeited if the documents are not received by this deadline;
- detailed curriculum vitae, duly signed by the candidate, concerning academic and professional scientific work. The curriculum is valid as self-certification in accordance with Articles 46 and 47 of Presidential Decree 445/2000 regarding the possession of the qualifications listed therein;
- project relating to the specific research programme described in the call for applications;
- list of scientific publications;
- any other qualifications that the candidate deems appropriate to present;
- identity card or passport and tax code.



**No other form of submission of applications or documents required for participation in the procedure will be accepted.**

Prior to the deadline for submission, the system allows the application to be saved in draft form. The date of online submission of the application for participation in the procedure is certified by the information system by means of a receipt which will be automatically sent by e-mail.

**Once the deadline for submission has passed, the system will no longer allow you to access or submit the electronic form.**

Each application will be assigned an identification number which, together with the competition code indicated in the online application, must be specified for any subsequent communication. The application must be completed and sent electronically no later than **5 p.m. on 20 May 2022**.

Submission of the application must be completed as follows:

- **by digital signature**, using smart cards, USB tokens or remote signatures, which allow the holder to sign generic documents using PC-based signature software or a web portal for Remote Signatures, made available by the Certification Authority. Whoever has a smart card or a Digital Signature USB token can check its compatibility with the Digital Signature system integrated in the server system. If the result is positive, the owner will be able to sign the application directly on the server (e.g. ConFirma);
- **those who do not have compatible digital signature devices and owners of Remote Digital Signatures** who have access to a portal for signing generic documents, will have to save on their PC the PDF file generated by the system and, without modifying it in any way, digitally sign it in CAdES format: a file will be generated with a .p7m extension that must be uploaded again to the system. Any change made to the file before the Digital Signature is affixed will prevent the automatic verification of correspondence between the content of the document and the original, and this will result in the exclusion of the application;
- **if one of the above options cannot be used**, the candidate must save the PDF file generated by the system on their PC and, without modifying it in any way, print it out and sign it in full on the last page of the printout. This complete document must be scanned in PDF format and the resulting file uploaded to the system.

In accordance with the regulations on self-certification, the University will verify the truthfulness of the self-certification and declarations, pursuant to Consolidated Act (T.U.) 445/2000. Candidates will be called for interview in a subsequent communication.

Candidates with disabilities, duly self-certified, must specify the aid required for carrying out the selection tests, as well as the possible need for additional time (article 20 of Law 104 of 5 February 1992) by contacting the Institutional Affairs Office at the following e-mail address: [affari.generali@iulm.it](mailto:affari.generali@iulm.it) – tel. 02891412844.

### **Art. 9 - Referral**

For all matters not expressly provided for in this call for applications, reference shall be made to the Regulations cited in the preamble to this Decree and the provisions of current legislation shall apply.

### **Art. 10 – Processing of personal data**

In compliance with the provisions of article 13 of Regulation (EU) 2016/679 (GDPR) we



provide below the required information regarding the processing of the personal data provided.

### 10.1. DATA PROCESSORS

The **Data Controller** is the Libera Università di Lingue e Comunicazione IULM, located in Milan, Via Carlo Bo, 1, represented by its pro-tempore legal representative.

In compliance with articles 37-39 of Regulation (EU) 2016/679, the University has appointed a **Data Protection Officer (DPO)**, who can be contacted at the following e-mail address: [dpo.iulm@dpoprofessionalservice.it](mailto:dpo.iulm@dpoprofessionalservice.it)

### 10.2. DATA PROCESSED

In order to allow the interview to take place in online streaming mode, in addition to personal data and contact details, the candidate's image and voice will also be processed using their webcam. The image and voice will not be recorded or broadcast in any way. The candidate will be asked to show their identity document in streaming for the sole purpose of allowing the University to recognise them.

In specific situations, particular categories of data may be collected and processed, at the request of the data subject and for the purposes of the selection procedure:

- judicial data
- health status

These data are provided voluntarily and exclusively to allow the University to exercise its public functions in protecting the interests of the candidate or in the provision of services requested by the data subject for the purposes of the selection procedure. For this reason, in accordance with article 9, paragraph 2 of Regulation (EU) 2016/679, consent to processing is not required.

### 10.3. PURPOSES OF PROCESSING AND LAWFUL BASIS

The personal data provided will be processed in accordance with the conditions for lawful processing set out in article 6, paragraph 1, letters b), c) and e) of Regulation (EU) 2016/679 for the following purposes:

- interview carried out online;
- recognition of candidate;
- checking that the requirements for participation in the selection procedure are met and that there are no grounds for exclusion from participation;
- management of the selection procedure in all its phases, including publication of the results and rankings and the possible subsequent working relationship.

### 10.4. RECIPIENTS OR CATEGORIES OF RECIPIENTS OF DATA

Personal data will be communicated to the following recipients:

**Microsoft Corporation**, autonomous data controller, which will provide the **Teams** platform in order to allow the connection between the candidate and the University (information available at the link:

<https://privacy.microsoft.com/it-IT/privacystatement#mainnoticetoendusersmodule>).

The data may also be communicated to the following recipients:

- authorised persons within the organisation of the Data Controller;
- members of the Selection Committees;
- MUR, within the context of compulsory communications for teaching staff and the researcher who wins the fellowship;



- certifying authorities for the purposes of checking the declarations made in accordance with Presidential Decree 445/2000;
- competent authorities for the fulfilment of legal obligations, upon request;
- persons carrying out maintenance on the IT system.

The parties belonging to the above categories act as di persons authorized to process data, in accordance with article 29 of Regulation (EU) 2016/679, data processors, or who operate completely independently as separate data controllers.

The list of designated data processors is constantly updated and available at the offices of the **Libera Università di Lingue e Comunicazione IULM**.

### **10.5. DATA TRANSFER TO THIRD COUNTRIES AND/OR INTERNATIONAL ORGANIZATIONS**

The personal data will not be transferred abroad within or outside the European Union.

### **10.6. PERIOD OF DATA STORAGE AND CRITERIA**

The processing will be carried out in automated and manual form, with methods and tools designed to ensure maximum security and confidentiality, by persons specifically appointed for this purpose.

Since the test will take place in streaming mode, the images and voice of the candidates will not be recorded in any way, nor stored by the University and will not be disseminated in any way. Personal data relating to personal details and data relating to rankings or reports will be stored indefinitely, also for historical interest, in accordance with the archiving obligations imposed by current legislation (Presidential Decree no. 445/2000, Prime Ministerial Decree of 3 December 2013).

The acts containing the results and the rankings will be published on the University portal, pursuant to article 8 of Legislative Decree 33/2013, for a maximum period of 5 years.

### **10.7. NATURE OF THE CONFERMENT AND REFUSAL**

The provision of your personal data for the purposes referred to in point 3 of this policy is **necessary** to manage the activities described above in connection with the selection process. **Failure to provide personal data will make it impossible to manage all the activities described in point 10.3.**

### **10.8. RIGHTS OF DATA SUBJECTS**

You may exercise your rights in accordance with the provisions set out in articles 15, 16, 17, 18, 19, 20, 21, of Regulation (EU) 2016/679 by contacting the Data Controller or the Data Protection Officer by writing to [privacy@iulm.it](mailto:privacy@iulm.it).

You therefore have the right at any time to ask the Data Controller for access to your personal data; the rectification or deletion of your data, except for those that must be compulsorily kept by the University; the purpose limitation of your data, where one of the cases provided for in article 18 of Regulation (EU) 2016/679 applies. You also have the the right to object, at any time, to the processing of your data, as well as the portability of your data.

Without prejudice to any other administrative and jurisdictional appeal, if you consider that the processing of your personal data violates the provisions of Regulation (EU) 2016/679, pursuant to article 15 letter f) and article 77 of the aforementioned Regulation (EU) 2016/679, you have the right to make a complaint to the Guarantor for the protection of personal data.



In the case of a request for data portability, the Data Controller will provide the personal data regarding the data subject from an automatic device in a structured format which is legible and in common use, without prejudice to paragraphs 3 and 4 of article 20 of Regulation (EU) 2016/679.

THE RECTOR  
Prof. Gian Battista CANOVA  


Milan, 14 aprile 2022

Reg.to al n. 19691